

NEW HOLLAND SWIM TEAM HEAD COACH

The New Holland Swim Team (NHST) is looking to fill the position of Head Coach. The NHST is a financially stable Division 1 team with a strong young core. The 8-lane pool located at 400 East Jackson Street, New Holland PA provides ample room to host Divisional and Championship meets. An electronic timing system and scoreboard are a few of the amenities we can offer. The board is dedicated to provide an environment that allows the coach to focus on the water, teaching and growing the team.

1. The candidate desires to coach the New Holland Swim Team ages 8U-Open.
2. The candidate is preferred to have coaching experience. Compensation levels will be based upon experience and qualifications.
3. The candidate must pass a background check.

Coaching Position and Duties: The coach agrees to be the "Head Coach" of the New Holland Swim Team and to perform all of the duties and services necessary and normally associated with that position, included, without limitation, the following.

- **Practices:** The coach agrees to conduct practices during the term of their contract. The number, duration and content of those practices will be determined by the coach in the best interest of the team. The coach will inform the line officers of coaches missing any practices in advance of the day of the event when possible.
- **Dual Meets, Invitational and Championship Meets:** In the absence of any personal emergency, the coach agrees to attend, manage and coach all of the league Dual meets, Invitational and Championship meets that the NHST has scheduled for the given year. This includes any meets that are rescheduled from time to time due to weather or unforeseen reasons. The coach will inform the line officers of coaches missing when possible.
- **Other Team Events:** In the absence of any personal emergency, the coach agrees to attend as many team activities as possible.
- **LCSSL:** The head coach agrees to attend as many of the League meetings as their schedule permits. They will work with the Line Officers to ensure the meeting is attended by one or more coaches or Line Officers.
- **Swimmer Evaluation:** The Coach acknowledges and understands the importance of providing swimmers of the NHST with useful and constructive feedback, through evaluations, for every swimmer on the team throughout the season. The coach is expected to provide feedback directly or through assistant coaches to the swimmers on a regular basis as part of the club's commitment to swimmer development.
- **Assistant Coaches:** Manage and utilize their assistant coaches for all aspects of the head coach position. The coaches should be trained to the point of being able to handle the responsibilities of the head coach if needed. The head coach controls the hours of their assistant coaches.
- Swim team registration fees for all children of the Head Coach will be paid for by the NHST. The coach agrees not to accept payment of the coaching fees other than through and from NHST.
- In the event the New Holland Swim Team hosts either the Divisional Championship Meet or the League Championship Meet, the head coach and the assistant head coach will be the chairs of the Championship Meet Committees to insure that the meets are run to their level of expectations.

Conduct and Compliance: During the term of their contract, the coach should:

- **Conduct:** Use their best efforts to promote and maintain the success and reputation of the NHST, and set, promote and enforce (by his individual example and otherwise) the highest standards of leadership, fair play, and good sportsmanship by NHST swimmers and coaches.
- **Compliance:** Comply with all the rules and regulations of the NHST and LCSSL (including, without limitations, its Code of Conduct, Discrimination and Harassment policies) and promote and enforce those rules and policies with the swimmers and coaches.
- **Reporting:** Promptly report, to the Line Officers all issues/problems that arise with regards to the conduct/compliance of themselves, assistant coaches, team members or parents. Report receiving any medical concerns, including injuries, doctor's excuses or parent requests to the Line Officers. Medical information will consist of swimmers name and the coach is aware of a medical requirement – not the medical detail or history.

Equipment and Materials: The NHST will furnish all necessary equipment and materials required to coach the team and to perform the services proposed.

All inquiries should contact Steve Risser (NHST President): steverisser28@gmail.com 610.322.2957 or the swim team at newhollandswimteam@gmail.com.